Department of Energy

In Cooperation with:

American Federation of Government Employees

Columbia Power Trades Council

International Brotherhood

of Electrical Workers

International Federation

of Professional and Technical Engineers

Laborers' International Union of North America­ Professional Division

National Treasury Employees Union

Office and Professional Employees International Union

Minutes captured for February 5, 2015 meeting:

Note: Minutes captured on July 15, 2015 for adoption purposes due to no notes available from minute’s takers for Feb meeting.

Ground Rules provided:

-Turn Cell Phones Off/place away from handsets to avoid additional Static.

-Place all phones on mute until appropriate discussion segments.

-For those physically present, please no shuffling of papers or other disruptions by polycom/microphones.

-Respect/Courtesy/Equal Standing/Commitment to Collaborative Process

Welcoming Remarks by Co-Chairs John Hairston (Mgmnt) and Tom Pansky (Labor).

-Call for consensus of steering Committee Members.

-Adoption of October 2014 minutes.

- Discussion of LMF awards for guests, members, etc.

HRSD briefing follow-up by Cyndi Mays (Acting Deputy CHCO) and Beth DiGiovanni (HRSD Core Team).

- Cyndi encouraged LMF to engage employees in FEVS

-NETL questions on buyout authority and “shadow” staff;

- Discussion on service to customers’ post consolidation;

Debrief of recent subcommittee actions and solicitations for additional action:

-Metrics: John Hairston and Kim Parker

(LMF survey, annual report, training, EVS is a quick win to show results)

-Administration & Public Affairs: (Mgmnt Vacant) and Dan Doyle (Labor).

Department of Energy

In Cooperation with:

American Federation of Government Employees

Columbia Power Trades Council

International Brotherhood

of Electrical Workers

International Federation

of Professional and Technical Engineers

Laborers' International Union of North America­ Professional Division

National Treasury Employees Union

Office and Professional Employees International Union

-Joint Solutions: Bruce Wynn (mgmnt) and Tom Pansky (Labor) – suggest . development of electronic tracking system for LMF efforts

Discussion of how LMF can assist with increasing participation in Federal Employee Viewpoint Survey.

-photos/promotional materials

-how do we get info out (flyers, banners, emails, web sites, manager/executive briefings, help of” leading 6,” ?? friendly competitions)

-developed recommendations to OPM for next survey cycle

-how best to disseminate and use results (due in September) to show employees value of participating

Open Floor (solicitation for agenda items for next meeting)

-location for in person meeting (likely DC)

-LMF survey result data (a bit disappointing not reflective of LMF labor-management relationship improvements.)

-Recognition system for guest speakers, LMF efforts, etc. – e.g., letters, plaques, lunch with S-1, S-1 visits to high/low scoring sites to engage, etc.

-Ways to enhance and use LMF for improved local LMFs

-J. Schoenberg relayed improved participation in workplace violence/safety PDI discussions locally

Wrap up/Adjourn